



TERO NEWS

TRIBAL ELDERS SURVEY- UPDATE

This year TERO staff provided a Survey to our Tribal Elders to see what trainings are needed on our Tribal Elders homes. We received 49 Surveys and the results for the TERO trainings are listed below; however, we will still need to assess the homes to determine and prioritize the need of repairs/improvements on each home, and to make sure there are no barriers preventing TERO from providing any training.

I want to remind all of the Tribal Elders that TERO can only provide so many trainings throughout the year. My goal in 2019 is to provide as many trainings as possible on our Tribal Elders Homes as our budget will allow. For the remaining of this year (2018), TERO will be providing painting and flooring trainings on 3-5 Tribal Elders homes, depending on material cost and the contractor's bid.

# Homes	Training
40	Painting Intr.
38	Flooring
32	Fencing
23	Yard clean up
21	Plumbing
19	Landscaping
18	Concrete
13	HVAC/ AC
12	Drywall
11	Roofing

TERO is also working with the Tribal Elders Director, CDD Director, and the Grants writer for the Tribe to find funding/grants that will assist our Tribal Elders with some of the issues they have with their homes such as mold, roots from trees growing under the home destroying piping, weatherization, etc.

In the meantime, TERO will be assessing the Tribal Elders homes and advertising for Contractors to provide the trainings. If you have any questions, please contact the TERO office.

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TERO will still be accepting surveys from Bishop Tribal Elders for training in 2019 (Pg. 5– 6)

Solar Youth Training- June 2018—Phase #1
 GRID provided a 1 week classroom and hands on
 training for 8 Bishop Native Youth.



Youth Participants: Edward Piper, Moran West, Kanyon Martinez, Sara Stone, Aunwahu West, Julian Rambeau, Ashlyn Hess and Cynarra Shay.

GRID Youth Solar Program — Phase 2- Internship Update



Left to right: Kanyon Martinez, Edward Piper, Brian Adkins (BITC EMO), Lisa Castilone (GRID) and Sara Voss.

Phase 3: One of these three interns will be offered the opportunity to participate in a 12 month full-time SolarCorp Construction Fellowship Program with Grid Alternatives. The selected intern will gain enough experience during this phase to qualify to take the industry standard solar installation exams.

Congratulations to the three interns Kanyon Martinez, Sara Stone and Edward Piper. These three interns were selected to participate in Phase 2 of the Solar Training Program which is a three-month paid Solar Construction Internship in Riverside, Ca. These three participants were relocated to Riverside in August 2018 where they began working with Grid Alternatives installing solar systems on several homes. This is a unique training opportunity, the first offered by the solar industry to Native American Youth. Thank you to Brian Adkins, BITC Environmental Director, for all your help on making this training opportunity possible for these three youth.

Manahuu! My name is Ulyess Shaw I'm a Bishop Paiute Tribal Member. I have lived most of my life here on the Bishop Paiute Reservation. Where I have raised my two children Britney and Wunubi Shaw. And, now I am currently raising my three beautiful granddaughters (Pahavee 11, Sophia 5 and Arianny 4) with their grandpa Dustin Warner.

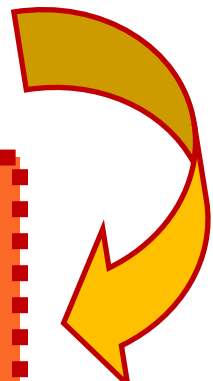
I want to thank TERO for assisting me with getting a temporary part-time employment at the Bishop Paiute Gas Station as a cashier/stock person in June 2018. Susie West and Kayla Stone were very helpful. After filling out their skills bank application Susie told me what currently available job openings that fit my experience and qualifications. I chose the gas station. After completing the hiring process I started work right away.

I have accepted a full-time permanent position with the Bishop Paiute Tribe as a Cashier/ Stock Person at the Bishop Paiute Gas Station.

If you know me then you know I'm a hard-working, reliable person that loves to work with the public. I have to admit I was kind of skeptical about working at a gas station. But, I'm glad I did! It's fast-paced and hard work at times but I get to meet new people. I really enjoy my job! Thanks again TERO!!!!



2018 PROJECT UPDATES



⇒ **Ed Powers Thin Blanket Project - Contractor:** Qualcon

Description: On US 395 from Barlow Lane to Sawmill Road. Project will add a 0.10 inch layer of dense graded hot mix asphalt over existing travel lanes and shoulders to extend pavement life. This project began on September 5, 2018 and will be completed by October 22, 2018.

TERO Worker utilized: 1 Flagger

⇒ **South See Vee Signal Project- Contractor:** Kanaan Construction

Description: A signal light will be installed at SR 168 (Line Street) at the southern intersections with See Vee Lane. Construct signalized intersection.

Estimated Construction Date: April 2019 (This project has been postponed from October to April 2019)

TERO Workers needed: 2 Road Laborers

⇒ **Southern California Edison Project– Tu Su Lane**

SCE is replacing power poles and lines along Tu Su Lane.

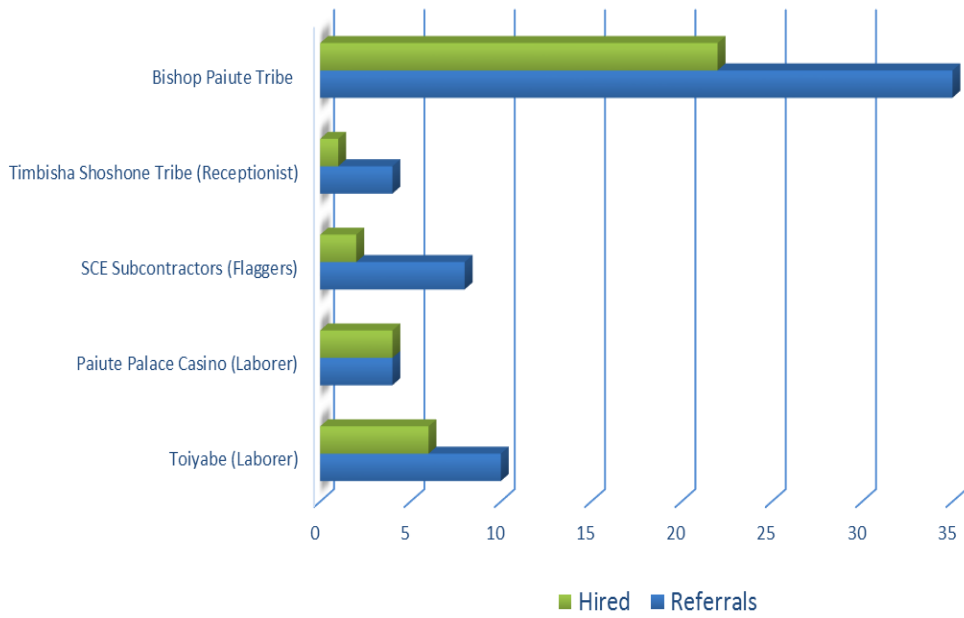
The Sub-Contractors on this project is Herman Weisker and Traffic Management Inc.

Estimated Construction Date: Current

TERO Workers utilized: 1 Flagger



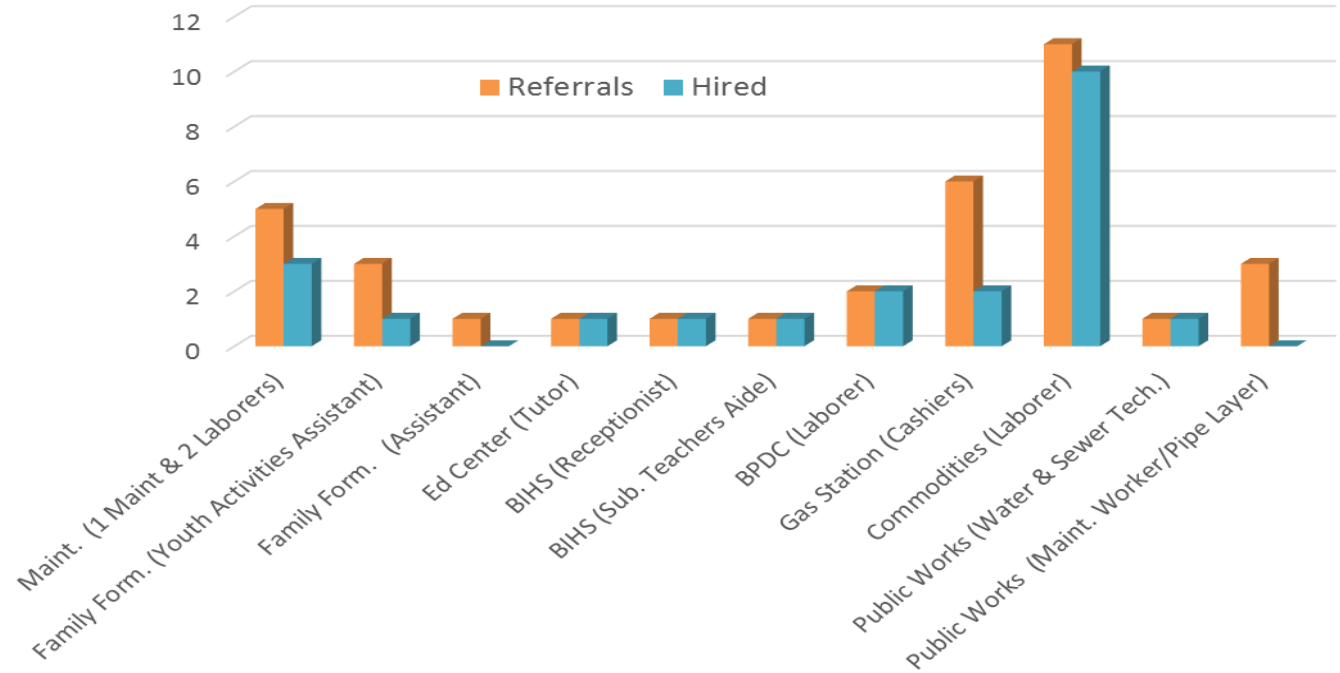
July- September 2018 TERO Referrals for Other Entities etc.



TERO Job Referrals:

Job Referrals are when TERO refers clients from the Job Skills bank to temporary positions on and off the Bishop Paiute Reservation. Temporary positions can be 1 day to 6 months long depending on the job. We are proud to say that the Bishop Paiute Tribe makes a significant impact with utilizing TERO workers.

July- September 2018 TERO Referrals for the Bishop Paiute Tribe



If you are a Bishop Tribal Elder and you have not submitted a Tribal Elders Survey, then please do so. Surveys will need to be submitted to the TERO Office at 50 Tu Su Lane.





BISHOP PAIUTE TRIBAL ELDERS SURVEY

Name: _____

Date: _____

Address: _____

Phone #: _____

Bishop Paiute Tribal Member: Yes ___ No ___

Male ___ Female ___ Age: _____

Family members living in the home: # _____

Number of dependent under the age 18: _____

Any person in the home: Disabled Yes No Veteran Yes No

If disabled, is your home handicap accessible? Yes No

Do you own your home? Yes No If no, is your home a rental? Yes No

How many bedrooms in your home: _____

Are you employed? Yes No

Retired: Yes No

To the best of your knowledge, list your annual family income here: _____

Is your home in need of any of the following improvements?

<input type="checkbox"/> Painting (Interior/Exterior)	<input type="checkbox"/> Plumbing
<input type="checkbox"/> HVAC/Air Conditioning	<input type="checkbox"/> Drywall
<input type="checkbox"/> Flooring (Vinyl, Carpet and tile)	<input type="checkbox"/> Yard clean up
<input type="checkbox"/> Roofing	<input type="checkbox"/> Landscaping
<input type="checkbox"/> Concrete (carport, sidewalk, etc.)	<input type="checkbox"/> Fencing

If your home is selected for a TERO home improvement training, would you give TERO permission to utilize your home for a training with a certified contractor and 5-7 TERO Workers to do any of the needed improvements above on your home free of cost? Yes No

Do you have any issues with your home that makes it difficult or unsafe to live in? Yes No
(For example: floor is falling apart, structure unfinished or roof is leaking, etc.)

Please explain: _____

Are all your appliances (stove, refrigerator, water heater, washer and dryer) in good working condition? Yes No

If no, please explain: _____

Do you know about the Elders 62 Program at the Tribal Housing department? Yes No
If yes, have you applied for the assistance program? Yes No

Who maintains your yard?

Yourself Family Member Other Not maintained

If not maintained, please provide reasons for no maintenance on your yard?

Has your home ever been weatherized? Yes No If yes, when _____

Do you have proper heating in your home? Yes No

Method of heating: Wood Stove Pellet Stove Central Heating Space Heater

If your home has a wood stove, then have you ever applied for the Elders wood program through the Tribe? Yes No If so, when _____

How do you obtain your wood: Family/Self Purchase

Do you have a place to store your wood? _____

Do you have proper cooling in your home? Yes No

If yes, what kind of cooling source do you have: Swamp Cooler Central Cooling

Any comments regarding your home:

We appreciate your time completing this survey.

The Tribal Employment Rights office is proud to announce that most of our Clients in the TERO Job Skills Bank are currently working either in a permanent position or a temporary position. TERO has been working with the Tribal Council on preventing barriers for our Tribal Members to gain employment and this has opened up more jobs for our Tribal Members at the Bishop Paiute Tribe.

TERO is seeking workers for 2 upcoming projects on the Bishop Paiute Reservation. If interested, please come into the TERO Office to complete a TERO Application.

Are you looking for work????

If so, come into the TERO Office to complete a TERO application. The Bishop Paiute Tribe is seeking temporary workers for throughout the year for the following positions:

Substitute Teacher, Teachers Aide, Tutors, Cashiers, Clerical/ Receptionists, Laborers and Maintenance workers

(These positions will be on-call throughout the year)

If interested, please contact the TERO Office for more information.

Application Assistance:

On Tuesday and Thursday from 9:00am to 11:00am TERO staff will assist clients with cover letters, resumes and applications. If you need help then please stop in at these times. If you cannot make it at the time above then please set up an appointment and TERO staff will assist you.



TERO ASSISTANCE

TERO provides assistance for Bishop Tribal members with work boots, tools, gas vouchers or work clothes for new employment. For more information, please contact the TERO Office.





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Tribal Employment Rights Office

TERO is seeking Contractors to instruct trainings to a small group of individuals to repair/improve the homes of Bishop Tribal Elders. These are the two types of trainings TERO would like to have in November/December 2018.

- ◆ Flooring (Vinyl, Carpet and Tile)
- ◆ Interior Painting

Please contact Susie West or Kayla Stone for further information at (760)873-7893.

Thank you.